



FACET5

The universal basic structures of personality

Suggested fields of application:



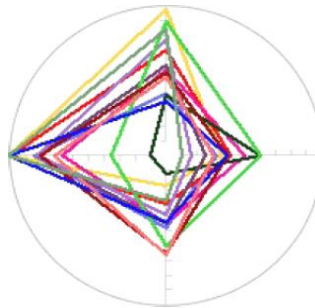
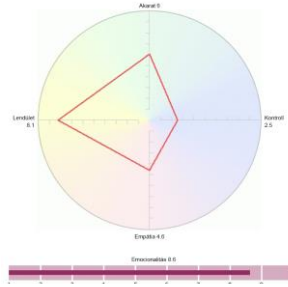
FACET5 – THE BIG FIVE PERSONALITY MODEL IN THE WOLD OF WORK

Facet5 is a personality model which helps to understand the structure of personality, the behaviour, the motivation and the ambitions by measuring the basic dimensions of the personality. The test is based on researches and experiences in personality theories and executive development. It is easy to use and understand because it uses everyday language.

FACET5 MEASURES

The test measures the 5 universal basic dimensions and 13 subfactors of the personality according to the Big5 concept. It gives an insight on how these structures have an effect on the work.

● Will	Determination	The inner drive to commit to own ideas
	Confrontation	A drive to confront issues as they arise
	Independence	A tendency to go your own way
● Energy	Vitality	Obvious enthusiasm and energy
	Sociability	Interest in being with people
	Adaptability	Involving other's in your thinking
● Affection	Altruism	Putting other people's interests first
	Support	Always trying to be understanding
	Trust	Tendency to take people at face value
● Control	Discipline	Being personally organised and planned
	Responsibility	Being willing to take personal responsibility
● Emotionality	Anxiety	A general sense of tension or stress
	Apprehension	Being cautious and not over-optimistic



FACET5 IS USED FOR

- Recruitment/Selection
- Team Building
- Executive development
- Career development
- Organizational surveys

BENEFITS

- Internet based
- Immediate and automated report generation
- Easy to understand reports and graphic analysis
- Contains standards related to the reliability of completion
- Licensed

STATS

- 106 questions
- 20-30 minutes duration

REPORTS INCLUDE

- The results of the dimensions and the subscales
- Interpretation and graphical representation of scales
- Classifying the personal profile into "Families"
- Selection suggestions related to the person
- Management suggestions concerning the person
- Describing work preference styles

AUDIENCE

- all levels

TRAINING

- 2 day long Train the Trainer training

AVAILABLE LANGUAGES

Hungarian, Bulgarian*, Czech*, Danish, Dutch*, English, German, Greek, Italian, Lithuanian, Norwegian, Portuguese*, Rumanian, Russian*, Serbian*, Slovakian*, Spanish*, Swedish, Turkish*, Welsh*

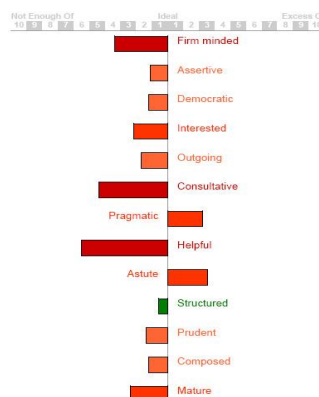
FACET5 REPORT OPTIONS

Team report - TeamScope

- Illustrating the team profile
- Comparing the team members according to all respects
- Revealing the strengths, weaknesses of the team and the source of conflicts
- Analysing team work preferences
- Results that can be integrated into 360° evaluations

Audition report – System for selection

- Developing the profile of work success (templates)
- Ranking a group of people against template
- Graphic profiles
- Interview questions



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